

Honolulu Authority for Rapid Transportation

RESOLUTION NO. 2012 – 4

REVISING THE EQUAL EMPLOYMENT OPPORTUNITY POLICY OF THE BOARD OF DIRECTORS OF THE HONOLULU AUTHORITY FOR RAPID TRANSPORTATION

WHEREAS, the Honolulu Authority for Rapid Transportation (HART) has been established pursuant to Article XVII of the Revised Charter of the City and County of Honolulu 1973, as amended (Charter); and

WHEREAS, Federal Transit Laws, 49 U.S.C. § 5332 (b), provide that “a person may not be excluded from participating in, denied a benefit of, or discriminated against under, a project, program, or activity receiving financial assistance under this chapter because of race, color, creed, national origin, sex, or age”; and

WHEREAS, under Federal law, agencies employing more than fifty employees and requesting or receiving capital or operating assistance in excess of \$1 million are required to prepare and implement a formal equal employment opportunity program; and

WHEREAS, HART currently employs more than fifty employees and has requested or received more than \$1 million in capital or operating assistance; and

WHEREAS, on July 21, 2011, the Board approved Resolution 2011-7, establishing the Equal Employment Opportunity Policy of the Board of Directors of the Honolulu Authority for Rapid Transportation; and

WHEREAS, the Federal Transit Administration has recommended certain revisions be made to the Equal Employment Opportunity Policy as part of HART’s submission for its Full Funding Grant Agreement; and

WHEREAS, HART continues to be committed to the principles of affirmative action and equal employment opportunity;

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of HART as follows:

1. That the revised Equal Employment Opportunity Policy, shown in Exhibit A attached hereto and made a part hereof by reference, be and hereby is, ratified as the policy of HART; and
2. That the Executive Director is authorized to implement the policy described in Exhibit A and to ensure that Authority staff and contractors, as appropriate, adhere to this policy; and
3. That this Resolution shall take effect immediately upon its adoption.

ADOPTED by the Board of the Honolulu Authority for Rapid Transportation on
NOV 29 2012

Exhibit A – Equal Employment Opportunity Policy of the Honolulu Authority for Rapid
Transportation


Board Chair

ATTEST:


Board Administrator