



## HONOLULU AUTHORITY for RAPID TRANSPORTATION

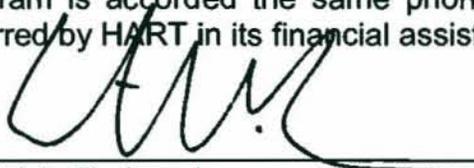
### DISADVANTAGED BUSINESS ENTERPRISE PROGRAM POLICY STATEMENT

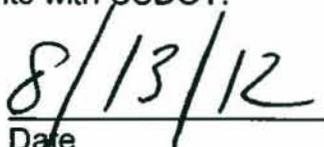
The Honolulu Authority for Rapid Transportation (HART) has established a Disadvantaged Business Enterprise (DBE) program in accordance with the regulations of the U.S. Department of Transportation (USDOT), Title 49, Code of Federal Regulations, Part 26 (49 CFR Part 26). HART has received federal financial assistance from USDOT, and as a condition of receiving this assistance, HART has signed an assurance with the USDOT that it will comply with 49 CFR Part 26.

It is the policy of HART to ensure that DBEs as defined in 49 CFR Part 26 have an equal opportunity to receive and participate on USDOT-assisted contracts. It is also the policy of HART to:

1. Ensure nondiscrimination in the award and administration of USDOT-assisted contracts;
2. Create a level playing field on which DBEs can compete fairly for USDOT-assisted contracts;
3. Ensure that the DBE Program is narrowly-tailored in accordance with applicable law;
4. Ensure that only firms that fully meet 49 CFR Part 26 eligibility standards are permitted to participate as DBEs;
5. Help remove barriers to the participation of DBEs in USDOT-assisted contracting;
6. Assist in the development of firms that can compete successfully in the market place outside the DBE program.

The Executive Director of HART is responsible for implementation of this policy. The DBE Liaison Officer is designated with the authority and overall responsibility to implement HART's DBE program on a day-to-day basis. Implementation of the DBE program is accorded the same priority as compliance with all other legal obligations incurred by HART in its financial assistance agreements with USDOT.

  
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Daniel A. Grabauskas  
Executive Director and CEO

  
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Date